

In this month's newsletter, Expense's for presenters, Fifty Not Out, Stonker of the month, plus all your favourites

Mug Sales etc

If you are on the wards and patients staff or members of the public ask for a mug:-
Don't accept the money unless you intend to deliver that night.

We must also apply the rule of no credit:-
Don't hand over a mug on the basis of we'll pay later.

Keep it clean

Team leaders are responsible for the cleanliness of the studio this doesn't stop members from putting the broom around or emptying the bin on occasions.

Donations

On sat 3/4 a donation of £1 from Ian on ward 12.

Feedback

Easter Monday Lee reports:- as I went round ward 3 Fred asked if he could buy a mug, not one but six. Later that evening I went back and he bought six for £10.00, he said keep the change. Must be a world record. He said he follows Radio Heatherwood and has received letters from Dave in the past. He is also going to sort out some records for us.

(ED: Did you sell him any jingle's as well)

Recruitment '93

I've got ten minutes, I'll write an article as promised, funny how ten minute jobs turn into two hour jobs. Lets have an inside story on one of the most important facets of Radio Heatherwood, what a good idea, something everyone goes through as part of the story but never see the whole story, so this is it.

An everyday story of recruitment folk.

Advertisements duly placed in the paper, the first phone calls are not far away, jobs to do, must warn Gordon and set interview dates. There was all the usual behaviour & miss-conception stories in evidence from our budding volunteers. The application forms start rolling in, some are refused straight away. Amongst them are people outside our recruitment area, a couple of forms were filled out in a flippant way, not taking it seriously at all, one answered the question on the form, how would you describe yourself,? :- " the right person for this job" .
People with musical choices expressed as only liking the latest the '90's has to offer.

One priceless phone caller,

" I hear you are looking for volunteers, me and my mate will do a Sunday show for you, we run a disco so we know what you want, we'll do a nice chart show for you, when do we start " ?

I've managed to still stay calm and diplomatically explain the procedures, I did however say something after the phone receiver was firmly placed, **---**!!

His mate turned out to be outside our area, he never returned his application form upon receipt of our booklet. One gentleman known to be a convicted thief was turned down.

Interviews.

Arrangements in place, Gordon and I, await the first candidate. The interviews don't get off to a good start, Gordon has rushed in straight from work, I have given up broadcasting for the night, then the first candidate fails to turn up, no word, no phone call, " Oh well says I, to Gordon, who wants a company director who behaves like that, on our staff." Thankfully that rest turned up that night.

The next week we were halfway through the evening before another one failed to turn up, an unemployed panel beater this time. To date, only one person called to interview, has been refused a position with us.

Result.

We placed nine new prospective presenters in our ranks, one has since left for medical reasons, One has just failed to turn up without reason being given, although this person did give their team leader cause for concern over the attitude that was developing.

The last person to go, was a brief member of the Saturday crew for two weeks, persons associated with him who put him forward and the person himself, had been "Economical with the truth", right from the start. This was to hide a literacy problem. The person was also found to have a non-suitable voice for broadcasting, this person agreed to leave. His advocate has since sent me an un-complimentary letter, which I believe to be based on an incorrect account of what happened to his friend. I've since answered this letter and given a correct account of what happened, it all boils down to two people, one placing the other in a position of embarrassment all round for everyone, knowing that persons' difficulties and actively encouraging him to be less than honest. (Thought: I certainly would not want a friend and advocate like him.)

Where does that leave us?

We have six new prospective presenters that have been warmly welcomed, They have settled down and are showing great promise. Who knows, we might be on the road that leads to Sunday's re-opening on a regular basis. This is a story of everyday recruitment folk, recruitment '93 has not been that vastly different from other years. Some of the story will remain unique to '93, sadly some of it will not, by the very nature of our work and the misconceptions of it, they will be there everyday and every year. The cost to the station in monetary terms, £170, it's worth it in the end, as everyone from the station to the patient benefits from the recruitment drive.

Number crunch.

The figures for '93 to date, the figures in (), are '92 year end figures, compared to other years, they are a heading towards the average for the year.

Applications sent not returned -16 (19)	Applications refused -17 (12)
Staff joined -9 (12)	Staff left -4 (6)

I'll finish off with a final thought for you, the way we interview has been shaped through the experiences gained over the years. Interviewing is a hard job for anyone, everyone is human, people will say things at

times, that they think you will want to hear, it is a hard job made harder when people are less than honest right from the start, not only with us, but with themselves.

Dave.

Departures

Viv Jones left 9/4. A letter was received saying she would not be returning. No reason given.

Footnote:- this was received after the above article was penned.

(ED: "oh well Dave & Gordon back to the drawing board ", next time can we have up to date figures please)

Fifty Not Out

In June 1987 armed only with a bottle of tipp-ex the first newsletter was produced on the old typewriter. It was started to inform presenters of what was going on with the radio appeal. The newsletter was one page long and was as now mainly contributed to by the management team. It stopped in November 1987 to allow me to concentrate on the rebuild of studio one and the introduction of the am service. It wasn't until June 1988 that the newsletter returned and has been produced on a regular basis since. The newsletter has changed quite considerably since those early editions and looking back over some of the running gags, we have all suffered at the hands of the " Ed "

Here's to the next 50 !.

(Ed: Remember the newsletter is your voice to other presenters and your chance to share your experiences with other members(inc stonkers))

Feedback

Tuesday 13/4 The meeting of two superstars took place this night when on ward ten a patient stated:-

" Do you know who I am, I'm Lennie Bennet " ?

" Do you know who I am, I'm " OOh Carla Davis," " OOh Carla Davis " on your radio " ?

Carla bumped into me in the town and I loved every minute of it. Carla told me of this brief encounter and the fact that Lennie(who), kept calling her babe. He was obviously not wearing his glasses.

(ED: Nice one babe, did you offer him one of your raspberry ripple crisps or are they just for me !.)

Grand Draw

That time of year is fast approaching when you lose all your friends. On the board is a list of the top prizes for this years draw. If you have any item which is unwanted which could be used as a prize let me know. The more prizes we have the bigger the chance of ticket selling.

The Stonker

Little Boy:- I'd like a wasp please ?

Pet Shop Owner:- Sorry son we don't sell wasps !

Little Boy:- Well you've got one in the window !!!.

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(ED: Special anti stonk reading glasses will be on sale in next month's newsletter only 2/6d)

Radio Heatherwood
Expenses.

As from 1st May 1993, this station will pay travel expense to its volunteers under certain circumstances. At this present time there are no plans to pay meal allowance to staff other than those attending external functions of 4 hours or more.

The League of friends has agreed to take responsibility for the cost, whether you claim your entitlement or not, you are of equal worth to this station.

Qualification.

You must have served 1 year continual service.

Attendance is more than you're usual one night/day.

Not more than one Claim per 24 hours.

Rate.

The League of Friends & Radio Heatherwood cannot afford to pay the full scale rates as laid down by various official bodies, the rate set is about midway.

25p per mile up to a maximum of 10 miles per claim.

These rates of expenses are of such a level that anyone on any form of Social security payments is not required to declare them, this also applies to everyone else when it comes to filling in your income tax return, these expenses are not required to be declared.

Exemptions

Annual Grand Draw attendance's.

Special Broadcast Days.

1st. Sunday Broadcast.

The League of Friends & Radio Heatherwood seeks to assist those who help to maintain the normal radio broadcasting schedule during holidays, sickness & Vacancies.

Dave Smith

Stop your Tickling Jock

It has been brought to my attention that our token Scotsman is sometimes hard to understand. In an effort to improve the situation the newsletter presents the first in a series of learn the lingo:-

Scotsman:- haud yer wheesht !

Translation:- Shut Up.

Scotsman:- Dinna fash Yersel'

Translation:- Don't bother.

in next month's lingo we learn " peely wally " " gyte" and what is a " finnan haddie "

(Ed: Gordon from all your colleague's " lang may yer lum reek ")

Footnote:- For translation of the above turn to the last page.

Battery Sales etc

once again a reminder to record those sales or freebies. A check on the log shows that batteries have disappeared into thin air. Even if you use it on the studio radio mark it down.

Feedback

Guess who got asked to play a dedication to herself in her program recently, and got given a bar of chocolate!! What a shame that the patient who was so taken by her is on ward 12. (AC)

Yakkety Yak

Whose been eating my Chocolate bar ?

" Not us said the three bears "

Why are all the men leaving Tuesdays,? will CP return to take up the gaps.

Reminder

Donations:- Marked in the studio log and money in the red pot. If the donation is £5 or above we like to send a thank you letter if the address is supplied.

Mug Sales:- Marked in the studio log and money in the red pot.

Battery Sales:- Marked in the studio log and money in the blue bag.

Please don't mix up the money between the blue bag and the red pot.

The above may also generate feedback stories for your night. " How about a note on my clip as well " ?.

PJ.

Departures

Saturday 24/4 More departures I'm afraid, as Stuart Doderer has found it increasingly difficult to get in on Tuesdays he has decided to leave for the time being and may return later in the year if things improve. Stuart joined the station in October 91.

(ED: and then there were 19)

Feedback

Amanda reports a classic boop by Tim Short, who took a request for Englebert Humperdinck and thinks that the record is called " Last Horse " !!!!!

(Ed: where are the cowboys?)

Space

The warm weather approaches the temperature rises and our space requirements have not improved and are unlikely to. The hospital representative who has received many letters on the subject has moved on so we are back to square one.

(ED: How about a take-over bid for the maternity unit)

T-shirts

Due to the poor response to the offer, we will not be proceeding with the order.

(ED: We will all have to rely on a leery shirt, from the Alan Holder collection)

Fight For FM

The campaign doomed from the start because of inadequate support by other stations and poor administration by Nahbo, means we are unlikely to have FM for the foreseeable future. Heatherwood does not fall into the category of a rural site.
Long live the Am service.

Feedback

Tom Yeung reports Wednesday 21/4 a patient donation of £1 was received.

Donation

W/E 24/4 record donations from the Royal Hunt have been received.

£1 was donated by John on ward 3

Mug Sales

W/E 24/4 and two mugs were sold to Fred Henniker on ward three who has supported the radio in the past.(Fridays) One mug was sold by Mondays to Mary on ward three. One mug was sold to Elsie ward 4 by Thursdays and on Saturday one mug was sold to Kenvyn on ward three.

Nice one team.

Evening Drink's

Our evening drink and get together before this years grand draw will be on Sunday 13 June. We are looking at a skittle's evening at Sandhurst. If you are interested sign your name on the notice.

Feedback

Sat 24/4 Dave the Rave fell to the curse of the key tonight when the first half hour of the evening was broadcast to the two presenters in the outer room only.

(ED: it wasn't a problem, who wants to listen to Nice "n" Easy anyway)